

WHAT'S IN THE ADA, ANYWAY?

5 Titles You Need to Know.



TITLE III: PLACES OF PUBLIC ACCOMMODATIONS

Discrimination on the basis of disability is prohibited in the activities of **places of public accommodations** and newly constructed or altered places are required comply with ADA standards.

Places of public accommodations include:



Private establishments



Commercial facilities



Nonresidential facilities



Online-only businesses



Private entities that offer certain examinations and courses

Examples of places NOT covered:

- Entities controlled by religious organizations
- Private clubs*
- State and local governments*

Organizations need to anticipate that they will be obligated to meet the Title III ADA standard. Not only is accessibility first and foremost the right thing to do, there are also consequences for noncompliance. Those that don't could face up to millions of dollars in potential sanctions, fines, and lawsuits, as well as the costs to remedy the issue.

**Establishments must meet separate set of criteria*

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